



2023

# Sustainability at Lampas



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Lampas is an independent company within the HITSA Group. Our day-to-day activities are closely linked with the rest of the group. We share premises, administration functions, production facilities and a number of subcontractors with HITSA, but we also have our own installation activities and subcontractors. As part of the group, Lampas also shares HITSA's strategies. When it comes to sustainability, we adhere to HITSA's strategy and we also have our own focus areas.

Being transparent about sustainability is extremely important to the entire HITSA Group. Right from the outset, in 2019, the strategy has been underpinned by the principle that our sustainability work must be real, operational and visible.

Therefore, Lampas' sustainability work is described in more detail in this document, which is publicly available on the Lampas website.

Below we go through what the six focus areas of HITSA's sustainability strategy mean for Lampas. For further information on these six focus areas and progress made, including Lampas, please refer to HITSA's annual CSR report.

## 1. CO<sub>2</sub> reduction

Lampas adheres to the HITSA Group's targets for reducing CO<sub>2</sub>e emissions and also has its own targets.

Together with HITSA in Denmark, Lampas has reduced CO<sub>2</sub>e emissions under Scope 1 and 2 by 32% from 2019 to 2022. This means our 2025 target has been achieved. This level of reduction must be maintained in 2024 and 2025. New targets are to be set in 2024. From 2024, Scope 3 emissions will be included in our CO<sub>2</sub>e accounts for the entire group.

LED upgrades to existing lights is a specific sustainability area relevant to Lampas. Lampas wants to increase its activities involving LED upgrades, which may not reduce our own carbon footprint, but it does reduce that of our customers. Throughout Denmark and overseas, there are still many lights with outdated light sources. Lampas aims to develop more LED retrofit kits that will provide savings for our customers in terms of power consumption and materials, while also reducing CO<sub>2</sub> emissions.

### Specific goals for Lampas

- LED retrofit kits for a further 5 lights will be launched in 2024.



## 2. Certification

Lampas adheres to the HITSA Group's goals for certification and also has its own goals.

Lampas aims to gain ISO 14001 certification in 2024 as an extension of HITSA's ISO 14001 certification in environmental management, and Lampas will also be covered by the upcoming ISO 9001 certification in quality management. Like the rest of the group, Lampas is a member of the Green Network and the UN Global Compact. Lampas uses FSC®-certified mahogany for its bollard light with seat, NYE L1004, which is Lampas' only product that includes wood. In 2024, LCAs (Life Cycle Assessment) and EPDs (Environmental Product Declaration) will be launched for the entire group.

Reducing light pollution is a specific sustainability area relevant to Lampas. There is growing awareness throughout the global community of the problems caused by light pollution with regard to experience of the night sky and the circadian rhythms of plants, insects, animals and humans. Lampas will continue to offer lighting products that fulfil the need for sufficient, effective illumination in specific locations. Moreover, in future the majority of Lampas' range will consist of products that cause as little light pollution as possible. DarkSky Approved certification from the organisation DarkSky International was chosen as a method that ensures well-documented assessment of the products, and thus a credible label for customers and stakeholders.

As of October 2023, nine Lampas lights have been certified as DarkSky Approved by DarkSky International.

### Specific goals for Lampas

- In 2024, a decision will be made with regard to the Nordic Swan Ecolabel for Lampas products.
- From 2024, two-thirds of all newly developed light designs for park, road and bollard lighting must be DarkSky Approved.



## 3. A circular economy

Lampas adheres to the HITSA Group's circular economy goals.

Together with HITSA in Denmark, Lampas has reduced its total amount of waste by 68% since 2019. Lampas has implemented sorting of waste from production and administration in line with HITSA in Denmark. These results must be maintained.

### Specific goals for Lampas

- An End of Life guide will be added to the Operation and maintenance guide for Lampas in 2024.
- A concept for a circular business model, in which Lampas takes back used products for reuse or recycling, is expected to be produced by the end of 2024.



## 4. Suppliers and materials

Lampas adheres to the HITSA Group's goals regarding suppliers and materials.

The HITSA Code of Conduct from 2021 applies to Lampas as part of the group.

In 2023, HITSA developed a Supplier Code of Conduct, which all suppliers have been asked to commit to. Any Lampas suppliers that are shared with HITSA are required to abide by this.

**Specific goals for Lampas**

- In 2024, the Supplier Code of Conduct for Lampas suppliers will be implemented.

## 5. Social sustainability

Lampas adheres to the HITSA Group's social sustainability goals, since Lampas shares all HR and work environment functions with HITSA. This means that Lampas aims to provide work placements or job opportunities for people from the fringes of the labour market in the same way as HITSA.

## 6. Sustainability at our own sites

Lampas follows the HITSA Group's sustainability goals at its own sites, as Lampas shares locations with HITSA in Denmark and Latvia.

**Specific goals for Lampas**

- If at some point there is a need to move Lampas to another location, relevant actions for the location will be determined at that time.



# Lampas

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